

MENTAL HEALTH & RECOVERY SERVICES (MHRS) BOARD  
*Serving Coshocton, Guernsey, Morgan, Muskingum, Noble & Perry Counties*  
 1500 Coal Run Road – Zanesville, OH, 43701

**OFFICIAL MINUTES**  
*(February 9, 2023)*

---

**I. BOARD NOTIFICATION & COMPLIANCE WITH SUNSHINE LAW:**

On January 30, 2023, board members, contract organization directors, service area news media, county boards of commissioners, and state legislators were notified the Board of Directors would meet on Thursday, February 9, 2023, at the MHRS Board Office — with the schedule of activities to include: 5:45 p.m., Meeting of Records Retention Commission; 6:00 p.m., Meetings of Finance/Audit Committee and Partners Workgroup; and 7:00 p.m., regular board meeting.

**II. CALL TO ORDER:** President William Johnson called the regular board meeting to order at 7:10 p.m.

**III. ROLL CALL:**

Board Members present:

- *William Johnson, President (Coshocton County)*
- *Sue Hoover, Vice-President (Muskingum County)*
- *Sean Brady (Muskingum County)*
- *Reid Carpenter (Noble County)*
- *Leondra Davis (Coshocton County)*
- *Randi Earnest (Guernsey County)*
- *Dennis Hitchcock (Muskingum County)*
- *Dan Scheerer, M.D. (Muskingum County)*
- *Wendy Starlin (Perry County)*
- *Ben Taylor (Perry County)*

Board Members excused:

- *Megan Gee (Guernsey County)*
- *Jennifer Hanson (Muskingum County)*
- *Larisa Harper (Muskingum County)*
- *Tony Mayle, Jr. (Morgan County)*

There being ten board members present, a quorum was constituted for conducting official business.

Staff Members present:

- *Misty Cromwell, Executive Director*
- *Elaine Shuster, Associate Director*
- *Karl Hoop, Crisis/Criminal Justice Coordinator*
- *Jamie McGrew, Care Management Director*
- *Rhonda Hanes, Fiscal Operations Director*
- *Roger Birch, Youth & Family Services Coordinator*
- *Linda Hand, Administrative Coordinator*

**IV. INTRODUCTION OF GUESTS:** Pam Easterly and Vicky Stevens, who run Allwell Behavioral Health's Guardianship Program, were present for the Partners Workgroup meeting.

**V. AGENDA:** President Johnson noted that the expanded action agenda that was e-mailed to board members on February 2 had been revised as follows: (1) Item 6f. was changed from an action item to 'information only;' (2) Item 6h. the Ascend Data Solutions Contract amounts changed in their final proposal; and (3) Items 6i. through 6o. are required individual resolutions (per MHRS Board Attorney) related to 120-day notice of substantial changes to FY 2024 contracts. SEAN BRADY MOVED THAT THE BOARD APPROVE THE FEBRUARY 9, 2023, MEETING

AGENDA AS AMENDED. THE MOTION WAS SECONDED BY REID CARPENTER AND UNANIMOUSLY APPROVED.

- VI. MEETING MINUTES:** Minutes from the January 12<sup>th</sup> board meeting were e-mailed to board members on January 18. LEONDRA DAVIS MOVED THAT THE BOARD APPROVE THE MINUTES OF THE JANUARY 12, 2023, MEETING AS SUBMITTED. THE MOTION WAS SECONDED BY BEN TAYLOR, AND A ROLL CALL VOTE WAS TAKEN AS FOLLOWS: SUE HOOVER, YEA; SEAN BRADY, ABSTAIN; REID CARPENTER, YEA; LEONDRA DAVIS, YEA; RANDI EARNEST, ABSTAIN; DAN SCHEERER, YEA; WENDY STARLIN, YEA; AND BEN TAYLOR, YEA. THE MOTION WAS APPROVED RECEIVING SIX POSITIVE VOTES AND TWO ABSTENTIONS. (*Dennis Hitchcock was not available for the vote on this motion.*)

**VII. EXECUTIVE DIRECTOR'S REPORT:**

Key issues from Misty Cromwell's February Director's Report were:

- ◆ **MHRS Board Mini-Grants:** (*Summary included in Board Meeting Highlights attached to the minutes.*)
- ◆ **Creation of a Plan for Professional Development and Community Trainings:** MHRS Board staff are planning to collaborate with the ROX Institute for Research and Training to offer some evidence-based professional development trainings that will help adults who care about creating a generation of confident girls. They also have begun mapping out a 2023 Schedule for other trainings to be targeted for criminal justice professionals, young African Americans, and other important issues that would be of interest to the general public.
- ◆ **Annual Legislative Day:** This year's Annual Legislative Day to be held on March 29 is being co-sponsored by the Ohio Association of County Behavioral Health Authorities, the National Alliance on Mental Illness, and the Ohio Suicide Prevention Foundation. Participants will be setting the stage for budget requests, meeting our legislators, fostering relationships, and discussing issues that impact our six-county service area. Thus far, those planning to participate are Misty Cromwell, MHRS Board President William Johnson, and former Guernsey County Board Representative Jon Black. Other board members are welcome to join these activities.
- ◆ **American Rescue Plan Act of 2021 (ARPA):** In response to a request for additional information, Director Cromwell noted that Ohio has received \$5.4 billion in flexible ARPA funds to help policymakers sustain services and rebuild from the pandemic and recession. Ninety million dollars are left (through the Ohio Department of Mental Health & Addiction Services) to address needed enhancements to crisis continuums. Ohio ARPA Tracker: [www.ohiopovertylawcenter.org](http://www.ohiopovertylawcenter.org).
- ◆ **State Opioid and Stimulant Response Funds:** (*Summary included in Board Meeting Highlights attached to the minutes.*)
- ◆ **Handle With Care Program for Traumatized Students:** The week of February 6-10, MHRS Board Care Management Director Jamie McGrew has provided HWC training to all State Highway Patrol Troopers in the area. Jamie is making plans to provide additional trainings to other law enforcement agencies and schools.
- ◆ **Coshocton Community Resource Center:** MHRS Board Crisis/Criminal Justice Coordinator Karl Hoop is working with reps from Coshocton County Juvenile Court on the establishment of a Community Resource Center. This work is being funded through a \$125,000 2-year grant awarded to the Court by the Ohio Department of Youth Services. Lorendra Davis noted that planners are currently looking for a location to establish the Center and mapping out the program's operations – with the ultimate goal of strengthening youth and families and connecting people to resources.

**VIII. FINANCE/AUDIT COMMITTEE REPORT:** (*Dr. Dan Scheerer, Chair*)

**1. Appropriation of Unencumbered Funds from Calendar Year 2022:**

After the reporting of Committee action, DAN SCHEERER MOVED THAT THE BOARD ADOPT THE RECOMMENDATION OF THE FINANCE/AUDIT COMMITTEE TO APPROVE THE APPROPRIATION OF \$11,336,418.26 IN UNENCUMBERED FUNDS FROM DECEMBER 31, 2022, TO THE CALENDAR YEAR 2023 BUDGET IN THE CONTINGENCY FUNDS LINE ITEM. THE MOTION

WAS SECONDED BY BEN TAYLOR, AND A ROLL CALL VOTE WAS TAKEN AS FOLLOWS: SUE HOOVER, YEA; SEAN BRADY, YEA; LEONDRA DAVIS, YEA; RANDI EARNEST, YEA; DENNIS HITCHCOCK, YEA; DAN SCHEERER, YEA; WENDY STARLIN, YEA; AND BEN TAYLOR, YEA. THE MOTION WAS UNANIMOUSLY APPROVED RECEIVING EIGHT POSITIVE VOTES. (*Reid Carpenter was not available for the vote on this motion.*)

**2. January 2023 Financial Reports:**

Board members reviewed the MHRS Board's Financial Reports for January 2023 that included: 1) Reconciliation Report; 2) Contract Services Expense Reports; 3) Balance Sheet as of January 31, 2023; 4) Dashboard Report; 5) Monthly Report of Network Funding Reserves; and 6) a 'Year-to-Date' Status Report for the MHRS Board's CY 2023 Operating Budget.

◆ ***January 2023 Reconciliation Report:***

After the report of Committee action, DAN SCHEERER MOVED THAT THE FULL BOARD ADOPT THE RECOMMENDATION OF THE FINANCE/AUDIT COMMITTEE TO APPROVE THE JANUARY 2023 RECONCILIATION REPORT AS SUBMITTED. THE MOTION WAS SECONDED BY DENNIS HITCHCOCK.

Dr. Scheerer provided a thorough review of this all-inclusive report that shows deposits, checks written for MHRS Board operations, payments to in-network service providers and out-of-network community partners, and journal entries.

A ROLL CALL VOTE WAS THEN TAKEN ON THE ABOVE MOTION AS FOLLOWS: SUE HOOVER, YEA; SEAN BRADY, YEA; REID CARPENTER, YEA; LEONDRA DAVIS, YEA; RANDI EARNEST, YEA; DENNIS HITCHCOCK, YEA; DAN SCHEERER, YEA; WENDY STARLIN, YEA; AND BEN TAYLOR, YEA. THE MOTION WAS UNANIMOUSLY APPROVED RECEIVING NINE POSITIVE VOTES.

**3. Levy Renewal Resolution – Coshocton County:**

After the report of Committee action, DAN SCHEERER MOVED THAT THE BOARD ADOPT THE RECOMMENDATION OF THE FINANCE/AUDIT COMMITTEE TO AUTHORIZE THE EXECUTIVE DIRECTOR TO REQUEST THE COSHOCTON COUNTY COMMISSIONERS TO PLACE AN 8/10 MILL, 10-YEAR RENEWAL LEVY ON THE NOVEMBER 7, 2023, BALLOT. THE MOTION WAS SECONDED BY SEAN BRADY AND A ROLL CALL VOTE WAS TAKEN AS FOLLOWS: SUE HOOVER, YEA; SEAN BRADY, YEA; REID CARPENTER, YEA; LEONDRA DAVIS, YEA; RANDI EARNEST, YEA; DENNIS HITCHCOCK, YEA; DAN SCHEERER, YEA; WENDY STARLIN, YEA; AND BEN TAYLOR, YEA. THE MOTION WAS UNANIMOUSLY APPROVED RECEIVING NINE POSITIVE VOTES.

**4. Levy Renewal Resolution – Morgan County:**

After the report of Committee action, DAN SCHEERER MOVED THAT THE BOARD ADOPT THE RECOMMENDATION OF THE FINANCE/AUDIT COMMITTEE TO AUTHORIZE THE EXECUTIVE DIRECTOR TO REQUEST THE MORGAN COUNTY COMMISSIONERS TO PLACE AN 8/10 MILL, 10-YEAR RENEWAL LEVY ON THE NOVEMBER 7, 2023, BALLOT. THE MOTION WAS SECONDED BY RANDI EARNEST AND A ROLL CALL VOTE WAS TAKEN AS FOLLOWS: SUE HOOVER, YEA; SEAN BRADY, YEA; REID CARPENTER, YEA; LEONDRA

DAVIS, YEA; RANDI EARNEST, YEA; DENNIS HITCHCOCK, YEA; DAN SCHEERER, YEA; WENDY STARLIN, YEA; AND BEN TAYLOR, YEA. THE MOTION WAS UNANIMOUSLY APPROVED RECEIVING NINE POSITIVE VOTES.

**5. Levy Renewal Resolution – Noble County:**

After the report of Committee action, DAN SCHEERER MOVED THAT THE BOARD ADOPT THE RECOMMENDATION OF THE FINANCE/AUDIT COMMITTEE TO AUTHORIZE THE EXECUTIVE DIRECTOR TO REQUEST THE NOBLE COUNTY COMMISSIONERS TO PLACE A 7/10 MILL, 10-YEAR RENEWAL LEVY ON THE NOVEMBER 7, 2023, BALLOT. THE MOTION WAS SECONDED BY RANDI EARNEST AND A ROLL CALL VOTE WAS TAKEN AS FOLLOWS: SUE HOOVER, YEA; SEAN BRADY, YEA; REID CARPENTER, YEA; LEONDRA DAVIS, YEA; RANDI EARNEST, YEA; DENNIS HITCHCOCK, YEA; DAN SCHEERER, YEA; WENDY STARLIN, YEA; AND BEN TAYLOR, YEA. THE MOTION WAS UNANIMOUSLY APPROVED RECEIVING NINE POSITIVE VOTES.

**6. Community-Wide Behavioral Health Collaborative:**

Director Misty Cromwell updated board members about the collaborative project to develop a plan for enhancing and sustaining behavioral health crisis services in our region. In addition to the MHRS Board, the other current partners are the Genesis Healthcare System, Muskingum Valley Health Centers, and Allwell Behavioral Health. The Collaborative has been collecting project consultant proposals and will soon meet to make a final selection of a consultant(s). The current partners have agreed to split the consultant costs.

**7. Purchase of Used Van for the Zanesville Civic League:**

After the report of Committee action, DAN SCHEERER MOVED THAT THE BOARD ADOPT THE RECOMMENDATION OF THE FINANCE/AUDIT COMMITTEE TO APPROVE THE PURCHASE OF A USED VAN FROM COSHOCTON BEHAVIORAL HEALTH CHOICES IN THE AMOUNT OF \$20,000.00, WITH THE VEHICLE THEN BEING GIVEN TO THE ZANESVILLE CIVIC LEAGUE. THE MOTION WAS SECONDED BY SUE HOOVER AND A ROLL CALL VOTE WAS TAKEN AS FOLLOWS: SUE HOOVER, YEA; SEAN BRADY, YEA; REID CARPENTER, YEA; LEONDRA DAVIS, YEA; RANDI EARNEST, YEA; DENNIS HITCHCOCK, YEA; DAN SCHEERER, YEA; WENDY STARLIN, YEA; AND BEN TAYLOR, YEA. THE MOTION WAS UNANIMOUSLY APPROVED RECEIVING NINE POSITIVE VOTES.

**8. Ascend Data Solutions Contract:**

After the report of Committee action, DAN SCHEERER MOVED THAT THE BOARD ADOPT THE RECOMMENDATION OF THE FINANCE/AUDIT COMMITTEE TO APPROVE A CONTRACT WITH ASCEND DATA SOLUTIONS IN THE AMOUNT OF \$41,624.00 TO SUPPORT: 1) ACQUISITION AND ENGAGEMENT (\$21,700); AND 2) THE COMMUNITY ASSESSMENT PLAN (CAP) DASHBOARD (\$19,924). THE MOTION WAS SECONDED BY RANDI EARNEST.

A representative from Ascend Data Solutions was present at the Finance/Audit Committee meeting to more fully explain the organization's Statement of Work (SOW)

that will: 1) help expand the MHRS Board's access to hospital, provider, and partner data to deepen its awareness of community needs; and 2) help the MHRS Board to gather, analyze, and track CAP SMART outcomes and identified disparity markers. Dr. Scheerer noted that this contracted service would assist the MHRS Board in making better data-informed decisions.

A ROLL CALL VOTE WAS THEN TAKEN ON THE ABOVE MOTION AS FOLLOWS: SUE HOOVER, YEA; SEAN BRADY, YEA; REID CARPENTER, YEA; LEONDRA DAVIS, YEA; RANDI EARNEST, YEA; DENNIS HITCHCOCK, YEA; DAN SCHEERER, YEA; WENDY STARLIN, YEA; AND BEN TAYLOR, YEA. THE MOTION WAS UNANIMOUSLY APPROVED RECEIVING NINE POSITIVE VOTES.

---

*(Before this section related to FY 2024 Contracts, Director Cromwell reviewed the substantial changes that would be included in 120-day notices to contract organizations.)*

**9. Resolution – Substantial Changes in FY 2024 Contract with Allwell Behavioral Health Services:**

After the report of Committee action, DAN SCHEERER MOVED THAT THE BOARD ADOPT THE RECOMMENDATION OF THE FINANCE/AUDIT COMMITTEE TO APPROVE THE STATE FISCAL YEAR 2024 AGENCY-SPECIFIC LANGUAGE THAT IS INCLUDED IN THE 120-DAY NOTICE TO ALLWELL BEHAVIORAL HEALTH SERVICES REGARDING SUBSTANTIAL CONTRACT CHANGES. THE MOTION WAS SECONDED BY REID CARPENTER AND A ROLL CALL VOTE WAS TAKEN AS FOLLOWS: SUE HOOVER, YEA; SEAN BRADY, YEA; REID CARPENTER, YEA; LEONDRA DAVIS, YEA; RANDI EARNEST, YEA; DENNIS HITCHCOCK, YEA; DAN SCHEERER, YEA; WENDY STARLIN, YEA; AND BEN TAYLOR, YEA. THE MOTION WAS UNANIMOUSLY APPROVED RECEIVING NINE POSITIVE VOTES.

**10. Resolution – Substantial Changes in FY 2024 Contract with Coshocton Behavioral Health Choices:**

After the report of Committee action, DAN SCHEERER MOVED THAT THE BOARD ADOPT THE RECOMMENDATION OF THE FINANCE/AUDIT COMMITTEE TO APPROVE THE STATE FISCAL YEAR 2024 AGENCY-SPECIFIC LANGUAGE THAT IS INCLUDED IN THE 120-DAY NOTICE TO COSHOCTON BEHAVIORAL HEALTH CHOICES REGARDING SUBSTANTIAL CONTRACT CHANGES. THE MOTION WAS SECONDED BY REID CARPENTER AND A ROLL CALL VOTE WAS TAKEN AS FOLLOWS: SUE HOOVER, YEA; SEAN BRADY, YEA; REID CARPENTER, YEA; LEONDRA DAVIS, YEA; RANDI EARNEST, YEA; DENNIS HITCHCOCK, YEA; DAN SCHEERER, YEA; WENDY STARLIN, YEA; AND BEN TAYLOR, YEA. THE MOTION WAS UNANIMOUSLY APPROVED RECEIVING NINE POSITIVE VOTES.

**11. Resolution – Substantial Changes in FY 2024 Contract with Guernsey Health Choices:**

After the report of Committee action, DAN SCHEERER MOVED THAT THE BOARD ADOPT THE RECOMMENDATION OF THE FINANCE/AUDIT COMMITTEE TO APPROVE THE STATE FISCAL YEAR 2024 AGENCY-SPECIFIC LANGUAGE THAT IS INCLUDED IN THE 120-DAY NOTICE TO GUERNSEY HEALTH

CHOICES REGARDING SUBSTANTIAL CONTRACT CHANGES. THE MOTION WAS SECONDED BY SEAN BRADY AND A ROLL CALL VOTE WAS TAKEN AS FOLLOWS: SUE HOOVER, YEA; SEAN BRADY, YEA; REID CARPENTER, YEA; LEONDRA DAVIS, YEA; RANDI EARNEST, YEA; DENNIS HITCHCOCK, YEA; DAN SCHEERER, YEA; WENDY STARLIN, YEA; AND BEN TAYLOR, YEA. THE MOTION WAS UNANIMOUSLY APPROVED RECEIVING NINE POSITIVE VOTES.

12. **Resolution – Substantial Changes in FY 2024 Contract with Morgan Behavioral Health Choices:**

After the report of Committee action, DAN SCHEERER MOVED THAT THE BOARD ADOPT THE RECOMMENDATION OF THE FINANCE/AUDIT COMMITTEE TO APPROVE THE STATE FISCAL YEAR 2024 AGENCY-SPECIFIC LANGUAGE THAT IS INCLUDED IN THE 120-DAY NOTICE TO MORGAN BEHAVIORAL HEALTH CHOICES REGARDING SUBSTANTIAL CONTRACT CHANGES. THE MOTION WAS SECONDED BY SUE HOOVER AND A ROLL CALL VOTE WAS TAKEN AS FOLLOWS: SUE HOOVER, YEA; SEAN BRADY, YEA; REID CARPENTER, YEA; LEONDRA DAVIS, YEA; RANDI EARNEST, YEA; DENNIS HITCHCOCK, YEA; DAN SCHEERER, YEA; WENDY STARLIN, YEA; AND BEN TAYLOR, YEA. THE MOTION WAS UNANIMOUSLY APPROVED RECEIVING NINE POSITIVE VOTES.

13. **Resolution – Substantial Changes in FY 2024 Contract with Muskingum Behavioral Health:**

After the report of Committee action, DAN SCHEERER MOVED THAT THE BOARD ADOPT THE RECOMMENDATION OF THE FINANCE/AUDIT COMMITTEE TO APPROVE THE STATE FISCAL YEAR 2024 AGENCY-SPECIFIC LANGUAGE THAT IS INCLUDED IN THE 120-DAY NOTICE TO MUSKINGUM BEHAVIORAL HEALTH REGARDING SUBSTANTIAL CONTRACT CHANGES. THE MOTION WAS SECONDED BY DENNIS HITCHCOCK AND A ROLL CALL VOTE WAS TAKEN AS FOLLOWS: SUE HOOVER, YEA; SEAN BRADY, YEA; REID CARPENTER, YEA; LEONDRA DAVIS, YEA; RANDI EARNEST, YEA; DENNIS HITCHCOCK, YEA; DAN SCHEERER, YEA; WENDY STARLIN, YEA; AND BEN TAYLOR, YEA. THE MOTION WAS UNANIMOUSLY APPROVED RECEIVING NINE POSITIVE VOTES.

14. **Resolution – Substantial Changes in FY 2024 Contract with Perry Behavioral Health Choices:**

After the report of Committee action, DAN SCHEERER MOVED THAT THE BOARD ADOPT THE RECOMMENDATION OF THE FINANCE/AUDIT COMMITTEE TO APPROVE THE STATE FISCAL YEAR 2024 AGENCY-SPECIFIC LANGUAGE THAT IS INCLUDED IN THE 120-DAY NOTICE TO PERRY BEHAVIORAL HEALTH CHOICES REGARDING SUBSTANTIAL CONTRACT CHANGES. THE MOTION WAS SECONDED BY RANDI EARNEST AND A ROLL CALL VOTE WAS TAKEN AS FOLLOWS: SUE HOOVER, YEA; SEAN BRADY, YEA; REID CARPENTER, YEA; LEONDRA DAVIS, YEA; RANDI EARNEST, YEA; DENNIS HITCHCOCK, YEA; DAN SCHEERER, YEA; WENDY STARLIN, YEA; AND BEN TAYLOR, YEA. THE MOTION WAS UNANIMOUSLY APPROVED RECEIVING NINE POSITIVE VOTES.

**15. Resolution – Substantial Changes in FY 2024 Contract with the Forensic Diagnostic Center of District 9:**

After the report of Committee action, DAN SCHEERER MOVED THAT THE BOARD ADOPT THE RECOMMENDATION OF THE FINANCE/AUDIT COMMITTEE TO APPROVE THE STATE FISCAL YEAR 2024 AGENCY-SPECIFIC LANGUAGE THAT IS INCLUDED IN THE 120-DAY NOTICE TO THE FORENSIC DIAGNOSTIC CENTER OF DISTRICT 9 REGARDING SUBSTANTIAL CONTRACT CHANGES. THE MOTION WAS SECONDED BY LEONDRA DAVIS AND A ROLL CALL VOTE WAS TAKEN AS FOLLOWS: SUE HOOVER, YEA; SEAN BRADY, YEA; REID CARPENTER, YEA; LEONDRA DAVIS, YEA; RANDI EARNEST, YEA; DENNIS HITCHCOCK, YEA; DAN SCHEERER, YEA; WENDY STARLIN, YEA; AND BEN TAYLOR, YEA. THE MOTION WAS UNANIMOUSLY APPROVED RECEIVING NINE POSITIVE VOTES.

**IX. PARTNERS WORKGROUP REPORT: (*Randi Earnest, Chair*)**

- 1. Update – Allwell Behavioral Health’s Guardianship Program: (*A summary of this report is included in the Board Meeting Highlights attached to the minutes.*)**

**X. RECORDS RETENTION COMMITTEE: (*Elaine Shuster, MHRS Board Associate Director*)**

*(Present during the Committee meeting were: Jamie McGrew, Elaine Shuster, William Johnson, Dr. Dan Scheerer, Leondra Davis, Misty Cromwell, Linda Hand, Rhonda Hanes, and MHRS Board Attorney David Moser)*

**1. Annual Report:**

Ms. Shuster reported there were no changes to the records retention schedule.

Records Destroyed In-House in October 2022 per Board Retention Schedule to Keep for Seven Years:

- CY 2014 and CY 2015 MACSIS Records
- CY 2015 Requests for Client UCI

DR. SCHEERER MADE A MOTION TO ACCEPT THE LIST OF RECORDS DESTROYED AS PRESENTED BY MHRS BOARD STAFF. WILLIAM JOHNSON SECONDED THE MOTION. MOTION APPROVED.

Next meeting will be February 8, 2024.

**XI. RECESS TO EXECUTIVE SESSION:**

SEAN BRADY MOVED THAT THE BOARD RECESS TO EXECUTIVE SESSION TO REVIEW THE EXECUTIVE DIRECTOR’S ANNUAL PERFORMANCE EVALUATION. THE MOTION WAS SECONDED BY DENNIS HITCHCOCK AND A ROLL CALL VOTE WAS TAKEN AS FOLLOWS: SUE HOOVER, YEA; SEAN BRADY, YEA; REID CARPENTER, YEA; LEONDRA DAVIS, YEA; RANDI EARNEST, YEA; DENNIS HITCHCOCK, YEA; DAN SCHEERER, YEA; WENDY STARLIN, YEA; AND BEN TAYLOR, YEA. THE MOTION WAS UNANIMOUSLY APPROVED RECEIVING NINE POSITIVE VOTES.

The Board of Directors recessed to Executive Session at 8:15 p.m.

**XII. EXECUTIVE DIRECTOR'S FY 2024 COMPENSATION:**

The Board of Directors returned to Open Session at 8:40 p.m.

After the report of Executive Committee action, DENNIS HITCHCOCK MOVED THAT THE BOARD ACCEPT THE EXECUTIVE DIRECTOR'S ANNUAL PERFORMANCE EVALUATION AND APPROVE THE DIRECTOR'S SALARY FOR FISCAL YEAR 2024 (effective July 1, 2023) IN THE AMOUNT OF \$105,268.80, REPRESENTING A 5% INCREASE. THE MOTION WAS SECONDED BY DAN SCHEERER.

Dr. Scheerer reported that the Executive Committee had jointly evaluated Director Cromwell's performance. The Committee's evaluation of her overall leadership: *"Misty maintains the MHRS Board's mission through her consistent interactions with collaborative agencies, constituents, and network service providers. She does an excellent job of keeping our mission the focus of all MHRS Board operations. She has been in the field of mental health and addiction services for 28 years and understands firsthand the needs of those she serves."*

Salary Determination: Dr. Scheerer noted Misty manages a large budget and oversees the largest geographical MHRS Board area in the state. Over the last few years, the Executive Committee has been striving to bring her salary more in line with her fellow MHRS Board Directors.

A ROLL CALL VOTE WAS THEN TAKEN ON THE ABOVE MOTION AS FOLLOWS: SUE HOOVER, YEA; SEAN BRADY, YEA; REID CARPENTER, YEA; LEONDRA DAVIS, YEA; RANDI EARNEST, YEA; DENNIS HITCHCOCK, YEA; DAN SCHEERER, YEA; WENDY STARLIN, YEA; AND BEN TAYLOR, YEA. THE MOTION WAS UNANIMOUSLY APPROVED RECEIVING NINE POSITIVE VOTES.

**XIII. OLD BUSINESS: (None)****XIV. NEW BUSINESS:****1. Community Assessment and Plan for FY 2023-2025:**

Director Cromwell reviewed the priorities, strategies, and outcome indicators for the following areas: Prevention, Mental Health Treatment, Substance Use Disorder Treatment, Medication-Assisted Treatment, Crisis Services, Harm Reduction, Recovery Supports, Priority Populations and Groups Experiencing Disparities (Pregnant Women with SUD, Parents with SUD Who Have Dependent Children).

Following review, LEONDRA DAVIS MOVED THAT THE BOARD APPROVE THE MHRS BOARD'S COMMUNITY ASSESSMENT AND PLAN FOR FY 2023-2025 AS PRESENTED. THE MOTION WAS SECONDED BY BEN TAYLOR AND A ROLL CALL VOTE WAS TAKEN AS FOLLOWS: SUE HOOVER, YEA; SEAN BRADY, YEA; REID CARPENTER, YEA; LEONDRA DAVIS, YEA; RANDI EARNEST, YEA; DENNIS HITCHCOCK, YEA; DAN SCHEERER, YEA; WENDY STARLIN, YEA; AND BEN TAYLOR, YEA. THE MOTION WAS UNANIMOUSLY APPROVED RECEIVING NINE POSITIVE VOTES.

- 2. Next Meeting:** The Board of Directors will next meet at 7:00 p.m. on Thursday, March 9, 2023, at the MHRS Board Office, 1500 Coal Run Road, Zanesville. (Committee meetings will be held from 6:00 to 7:00 p.m.)

**XV. COMMENTS FOR THE GOOD OF THE ORDER:**

- **Health Equity Moment:** *"To be compassionate is to feel deeply for another person as*

*they experience the ups and downs associated with life. Compassion is the willingness to relieve the suffering of another. Compassion goes further and involves a genuine wish or act to alleviate another's suffering and to be with another in their suffering.*” Morgan County Representative Tony Mayle, Jr. provided a graphic illustrating that Compassion Goes Beyond Sympathy and Empathy. He noted that PITY communicates, “I feel sorry for you;” SYMPATHY, “I feel for you;” EMPATHY, “I feel with you;” and COMPASSION, “I am here to help.” This Health Equity Moment has been posted to the electronic meeting packet that board members may access at the MHRS Board’s website. Board members are being asked: How does compassion show up in the health equity work we do? Responses may be e-mailed to Director Cromwell at [mistyc@mhers.org](mailto:mistyc@mhers.org).

- **Need for Training for Network Contract Organizations’ Boards of Directors:** Elaine Shuster recommended, and board members concurred, that a training needs to be offered to the MHRS Board’s Network Contract Organizations’ Boards of Directors to go over the roles and responsibilities of board members that will lead to appropriate governance for the ultimate benefit of behavioral healthcare providers and the persons they serve. Elaine also commended MHRS Board representatives for their commitment in closely reviewing/questioning issues that ultimately affect the lives of those struggling with mental illness and/or addictions.
- **Appreciation:** ■ Director Cromwell noted that this time of year includes some very important initiatives (contract development/approval; MHRS Board, Service Provider, and Overall Network Budgets; Strategic Planning, etc.). She thanked board members for their commitment to help with strategic planning and some more lengthy committee and full board meetings. ■ Muskingum County Representative Sean Brady thanked MHRS Board staff members for their outstanding work and the manner in which board members receive all the information they need to consider various issues.
- **OneOhio Foundation:** Misty will upload OneOhio’s MOU to the board members’ electronic meeting packet. This organization hopes to start making decisions about the allocation of settlement funds over the several months.

**XVI. ADJOURNMENT:** The meeting adjourned at 9:10 p.m.

#### SIGNATURES

SUBMITTED BY:

APPROVED BY:

\_\_\_\_\_  
Linda Hand, Administrative Coordinator

\_\_\_\_\_  
Misty Cromwell, Executive Director

\_\_\_\_\_  
William Johnson, Board President